

Undertaking for International Kendo Federation (FIK)'s Officers Involved in Doping Control Aspects

By accepting my appointment as a **[FIK board member, director, officer or employee]** and by signing this Undertaking, I, **[FIK board member, director, officer or employee]**, hereby acknowledge and agree to the following:

1. Declaration not to have committed an anti-doping rule violation

In accordance with Article 19.3 of the FIK Anti-Doping Rules ("**FIK ADR**") which states that "*Subject to applicable law, and in accordance with Article 20.3.5 of the Code, any FIK employee who is involved in Doping Control (other than authorized anti-doping Education or rehabilitation programs) must sign a statement provided by FIK confirming that they are not Provisionally Suspended or serving a period of Ineligibility and have not been directly or intentionally engaged in conduct within the previous six (6) years which would have constituted a violation of anti-doping rules if Code-compliant rules had been applicable to them*", I, **[name of the FIK employee]**, hereby confirm that I am not Provisionally Suspended or serving a period of ineligibility (as defined in the World Anti-Doping Code) nor have I directly and intentionally engaged in conduct within the previous six (6) years.

2. Acceptance to be bound by the FIK Anti-Doping Rules

In accordance with Article 19.2 of the FIK ADR which states that "*Subject to applicable law, and in accordance with Article 20.3.4 of the Code, all FIK Executive Committee, officers and those of appointed Delegated Third Parties who are involved in any aspect of Doping Control, must sign a form provided by FIK, agreeing to be bound by these Anti-Doping Rules as Persons in conformity with the Code for direct and intentional misconduct*", I, **[name of FIK board member, director, officer or employee]**, agree to be bound by the FIK ADR and comply at all times with the FIK ADR in the performance of my duties. Furthermore, I agree to be subject to the jurisdiction of the FIK under the FIK ADR for any anti-doping rule violations and/or for any direct and intentional misconduct.

3. Confidentiality duties

I, **[name of FIK board member, director, officer or employee]**, understand and agree that the nature of my involvement as a member of a FIK **[board member/ director/ officer/ employee]** is such that I shall come into contact or be made aware of sensitive and confidential data. Hence, I undertake



and accept to treat all the anti-doping information and other information received in the course of my duties with strict confidentiality.

Security of all confidential information related documents or elements provided to FIK board members, directors, officers or employees within the framework of their duties, together with any notes or material, in whatever form or medium, shall be ensured also by the FIK board members, directors, officers or employees, in particular by implementing appropriate technical and organizational measures. Tangible and physical elements must be kept in a safe place which is inaccessible to unauthorized persons and digital elements must be encrypted/password protected.

The confidentiality obligations arising from this Undertaking shall not expire upon end of the appointment within FIK. Any misuse or unauthorized release of such confidential information may be grounds for legal action and/or disciplinary action up to and including termination of the employment where applicable.

4. Conflicts of interest

I, **[name of FIK board member, director, officer or employee]**, hereby agree that in the exercise of my duties on behalf of FIK, I shall avoid any undue influence or other factors which may give rise to a real or perceived conflict between my own personal interests or the interests of any other person and those of FIK.

I acknowledge that conflicts of interest arise if I have or appear to have personal, professional, financial or other interests that may detract from my ability to perform my duties within FIK with integrity and in an independent and diligent manner. Conflicts of interest also arise if I use or appear to use confidential information obtained within the framework of my duties performed for FIK with the aim of gaining any possible undue advantage for myself or any other person or entity.

Any real, potential or perceived conflict of interest shall be immediately declared by to FIK. In such cases, I acknowledge and agree that I shall refrain from performing my duties in situations involving an existing or potential conflict of interest. Furthermore, I expressly acknowledge and accept that I shall have a continuing duty during the course of my appointment within FIK, to disclose in writing without delay any facts or circumstances that might be of such nature as to compromise my independence.

Date: _____

Signature: _____